

to improve managerial control and accountability to the public.

2. Fostering and furthering the observance of professional standards and criteria in the accomplishments of management activities.

3. Providing a mechanism for mentoring, education, and professional growth opportunities of state employees, regardless of position/job title, in the areas of leadership and state management.

E. To contribute to the improvement of education in the field of government management.

F. To improve communication and encourage interagency cooperation among various disciplines of managers.

G. To provide a forum for concrete discussion of state management issues.

H. To enlighten members about new developments in management and administration.

I. To provide an organization directed to the professional needs of current and prospective managers throughout the State.

J. To improve communication among managers within and across the three branches of government.

Section 4 – Activities

In order to further its objectives, the Association will hold technical and general meetings; seminars; symposia; group discussions; and other activities reasonably related to its mission and objectives, and as deemed appropriate by the Governing Board.

ARTICLE II – MEMBERSHIP

Deleted
Deleted
Deleted
Deleted
Deleted

Section 1 – Classes of Membership

There shall be two classes, full and associate membership:

- A. Full Membership -- defined as open to current State employees regardless of position, job title, classified or non-classified state personnel systems, who are interested in working toward the good of the organization; improved state management; and other goals and objectives of the Association. Full members as defined hereby, who are otherwise in good standing, shall have Association voting rights.
- B. Associate Membership – defined as open to retired State employees and other persons outside State service meeting the criteria established by the Governing Board, who are interested in working toward the good of the organization; improved state management; and other goals and objectives of the Association. Associate members as defined hereby do not have Association voting rights.

Deleted
State emp
interested
the organ

Deleted
persons o
criteria es
Board, wi
and objec

Section 2 – Membership

- A. The application of any proposed member shall be submitted to the Association.
- B. To maintain membership in good standing, prescribed dues must be paid by not later than August 1st of each year.
- C. The Association shall maintain a list of active members.
- D. Member ‘in good standing’ for purposes of the Association’s Bylaws means an individual who meets the qualifications of one of the membership classes as defined herein, and whose dues are current.

Deleted

Deleted

ARTICLE III – VOTING

The Governing Board shall be responsible for deciding the kinds of issues which are appropriate for placement before the membership for vote and shall prescribe the methods and procedures by which votes shall be taken.

Deleted

Deleted
membersh

Deleted

ARTICLE IV – MEETINGS

Section 1 – Meetings of Members

- A. Meetings of members to advance the purposes and objectives of the Association shall be held on such date and at such time and place as may be designated by the President.
- B. Ten percent (10%) of the full membership shall constitute a quorum for the transaction of official business.

Deleted
procedure
Order

Deleted

Deleted

Section 2 — Meeting Procedure

In transacting official business, Robert's Rules of Order shall be the recognized and applied rules of parliamentary procedure and shall govern all meetings of the Association unless amended by the Association at any meeting.

Deleted
shall be so
committed

Deleted
designated
that one-h

Deleted
elected an
board mem

Deleted
Governing
membersh

Deleted
one or two
Associatio

Deleted
shall iden
designatin

Deleted
their resp
recommen

Deleted
to the Gov
every othe

Deleted
names of
Board of

Deleted
the first is
lowsing ap

Deleted
Governor
designees

Deleted
confirmat
full meeti

Deleted
of office s
begin on .
30th. Gov
succeed th

ARTICLE V — GOVERNING BOARD AND OFFICERS

Section 1 — Governing Board

Within the Executive Branch, each Department of State Government shall be entitled to a representative to serve on the Governing Board of the Association. For the purposes of representation on the Governing Board, the Governor's Office, the Legislative and Judicial Branches, shall each be considered a Department.

Association members of each department shall identify a representative process for desig-

nating the board representative from their respective departments. The names of the new representatives to the Board of Governors will be published by the Association in such a manner so as to be accessible to the membership within a reasonable time following appointment. Governing Board members may succeed themselves.

The Board reserves the right to review and modify the composition of the Governing Board based on Gubernatorial or Legislative reorganization of departments, but in no event shall the term of a confirmed board member be shortened by such a modification.

The Governing Board's responsibilities include, but are not necessarily limited to setting the direction and policy of the organization; electing Association officers; administrative decision making on matters which include, but may not be limited to the identification and establishment of committees needed to facilitate the Association's mission or objectives; the nature and offering of professional, mentoring, educational and other opportunities available to its members and others as deemed appropriate; and generally, conducting and facilitating other functions reasonably needed for and related to the Association's overall purpose. In the absence of written or formal policy statements or directives adopted by the membership or in support of such policy statements or directives, the Governing Board is specifically authorized to make public policy statements on behalf of the Association.

In no case, however, shall a public position be taken in the name of the Colorado State Managers' Association without the concurrence of two-thirds of the Governing Board.

Section 2 –Association Officers

The officers of the Association shall be the President, Vice President, Secretary, and Treasurer. The officers shall be elected by the Governing Board by a majority vote and each for a term of one year commencing on July 1 following his/her election. However, an

Deleted

Deleted

Deleted

Deleted

committee
performin
needed fo
organizat
Associati
statement
membersh
statement
Board is s
public pol
Associati

Deleted

officer may succeed themselves for one additional term in the same office, beginning July 1 of each year. No more than one individual from any one department may serve as an officer during the same fiscal year.

Deleted
Governin
ected fo
succeed th
term in th
of each ye

In the event an officer, for any reason, is unable to serve out his term, the Governing Board shall appoint a replacement to serve for the balance of the unexpired term.

Section 3 – Powers and Duties of Executive Officers

A. The Association President shall have the duty of presiding at all meetings of the Association and the Governing Board. The President shall call meetings of the Association when deemed necessary or when requested by one-tenth of the membership, and shall convene the Governing Board when appropriate to do so. The President shall appoint the Chairpersons and other members to vacancies on those committees which have been established by the Governing Board. The President shall conduct an annual review of the Association's financial statement.

Deleted

The President shall represent, or, in the event of a conflict or an appearance a conflict of interest, cause the Vice President, or the most senior past president to represent the Association on issues of concern to the Association, as determined by a majority vote of the Governing Board.

B. The Vice President shall assist the President in the execution of his/her duties and preside at meetings of the Association in the absence of the President. C. The Secretary shall preside at meetings of the Association in the absence of the President and Vice President, and shall perform administrative and management duties including:

Deleted

Deleted

1. Provide due notice of all meetings of the Association.

Deleted

Deleted

2. Attend meetings of the Governing Board and the chapter recording and maintaining the minutes of the proceedings of such meetings in a form and duration consistent with the governing rules of parliamentary procedure.

Deleted

3. Maintain a list of active members.

Deleted minutes of meetings.

Deleted

D. The Treasurer shall perform the following duties:

1. Function as the Custodian of all funds of the Association.

Deleted

2. Receive and disburse such funds.

Deleted

Deleted

3. Keep complete and accurate books of account.

Deleted

Deleted

4. Prepare and submit to the Governing Board periodic status reports of said funds. Such reports shall include at least one annual report submitted for audit by no later than August 30th, directly following the expiration of the one year term of the respective Treasurer. Said annual audit committee shall consist of the outgoing President, the newly-elected President, newly elected Treasurer, out-going Treasurer, and at least one member of the Governing Board at large.

Deleted

Deleted

Deleted

Deleted

5. Ensure the deposit and maintenance of the Association's funds in a financial institution approved by the Association Officers.

Deleted

Deleted

Deleted

Deleted

ARTICLE VI — NOMINATION, ELECTION AND FILLING OF VACANCIES FOR OFFICERS

Section 1 — Nominations and Elections

A. Elections for President, Vice President, Secretary and Treasurer of the Association shall be made by the Governing Board not later than the June meeting of the Governing Board of each year.

B. No persons shall be nominated to serve as an officer unless they are full members in good

standing.

C. Election to an officer position shall require a majority vote of approval by the Governing Board.

ARTICLE VII — DUES

Section 1 — General

The fiscal year of the organization shall be July 1 to June 30.

The annual dues shall be set by the Governing Board. The annual dues period shall begin on July 1 for all members. To be considered a member in good standing dues must be paid by not later than August 1.

Deleted
organizati

Section 2 — Delinquent Dues and Payments

Any member who is delinquent in the payment of dues after September 1st shall automatically cease to be a member of the Association.

ARTICLE VIII — CONTINGENCY FUND

A contingency fund will be established and maintained by the Treasurer to cover advance seminar expenses and unexpected losses of the Association. The contingency fund balance will be maintained at an adequate level as determined by the Executive Board to meet the cost of one seminar.

ARTICLE IX — BY-LAW CHANGES

Any member may petition for a change in the By-Laws. The Governing Board shall forward the proposed changes to the organization, if a majority of the Governing Board members approve

Deleted

the changes, or if ten percent (10%) of the membership approve the changes by signing and submitting a written petition to the Board. When changes are suggested they shall be submitted to those members in good standing of the Association ("the Membership") for review and vote. At the conclusion of the voting, during a time and manner reasonably prescribed by the Board and duly noticed to the Membership, if a majority of the ballots returned by the membership vote in favor of the changes, said changes will be adopted by the Board.

- Deleted
- Deleted
- Deleted
- Deleted
- Deleted